

Stephanie Ann Olexa

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Summary:

A seasoned executive, entrepreneur, executive coach and business consultant with a passion for creating sustainable family-owned and small cap businesses through business professionalization, shareholder commitment, succession planning and fully engaged governance.

Skill Areas:

Seasoned Executive	Strategic Planning	Mergers and Acquisitions
Leadership Coaching	Business Plan Review	Succession Planning
Executive Team Development	Board of Directors, Development and Participation	Advisory Board, Development and Participation
Set up of Governance Processes	Peer Advisory Group Leadership	Sustainable Systems Development
Entrepreneurial Venture Leadership	Graduate and Undergraduate Level Teaching	Operations Management
Supply Chain Management	Six Sigma and Lean	R & D Leadership
Angel Investing	Business Professionalization	Writer
Development of Sustainable Business System	Keynote Speaker	Family Business Advisor

Experience:

2011 to Present: Lead to the Future, President, Business Consulting and Executive Coaching with a focus on working with family-owned businesses and small cap private companies to build Sustainable Businesses, Shareholder Collaboration, Succession Planning and Effective Governance

2011 to Present: Lehigh University, Adjunct Professor, Baker Institute for Entrepreneurship, Creativity and Innovation. Teaching Leadership and Entrepreneurship to undergraduate and graduate students.

2009-2011: Center for Vision Loss, Executive Director, Hired to consolidate regional agencies with a renewed mission and organizational structure

2007-2009: Benchmark Water Monitoring, Inc. President and CEO of a network of independent testing labs. BWMI was the successor company that acquired Benchmark Analytics. Acquired two additional companies and merged them into a unified network.

1989 -2007: Benchmark Analytics, Founder and Owner of a network of independent testing labs that was accredited by EPA, NELAP, and GLP. Grew the business from start up to a multi-million dollar, global business.

1984-1989: Air Products and Chemicals, Inc. Managerial positions in Corporate Planning, Technical Diversification, and Specialty Chemical divisions.

1980-1984: Rohm and Haas Company, Managerial positions in Technical Diversifications, Operations, Product Development

1976-1980: Temple University School of Medicine, Assistant Professor, Department of Biochemistry and Thrombosis Research Center

Board Experience:

Lehigh University Visiting Committee for the Biology and Environmental Studies Departments (Prior)
Board of Directors, HDW Electronics, Inc. (Prior)
Board of Directors, Northampton County Development Corporation (Prior)
Advisory Board, Ben Franklin Technology Center (Prior)
Board of Directors, Ben Franklin Technology Center (Prior)
Board of Directors, American Industrial Hygiene Association , Finance Committee (Prior)
Board of Directors, Small Business Development Center (Prior)
Board of Directors, PermeGear, Inc. (Prior)
Board of Directors, Manufacturers' Resource Center, Executive Committee, Personnel Committee, Chair (Prior)
Governor's Appointment, Laboratory Accreditation Advisory Committee, Chair (Prior)
Alumnae Board of Advisors, Chestnut Hill College (Prior)
Board of Advisors, Allentown Art Museum (Prior)
Board of Directors, Workforce Investment Board (Prior)
Board of Directors, Center for Vision Loss, Executive Committee, Personnel Committee, Finance Committee (Prior)
Board of Directors, Charter Partners Institute (Current)
Visiting Executive, Iacocca Institute (Current)
Board of Directors, Technical Vision, Inc (Current)
Board of Advisors Archetrip, Inc. (Current)
Advisory Board, Allentown Economic Development Center (Current)
Board of Directors, Dynalene, Inc. (Current)
Board of Directors, Benchmark Water Monitoring Inc., Executive Committee, Personnel Committee, Compensation Committee, (Current)

Education:

Chestnut Hill College, Philadelphia, Pa, B.S. Biological Sciences
Temple University, Philadelphia, Pa, M.S., Ph.D. Biochemistry
Lehigh University, Bethlehem, Pa. MBA Finance
Georgetown University, Washington, DC, Certificate in Leadership Coaching
Villanova University, Philadelphia, Pa. Certificate in Six Sigma
National Association of Corporate Directors (NACD) Governance Fellow and Leadership Fellow
Family Firm Institute, Certified Family Business Advisor

Professional Affiliations:

Delaware Crossing Angel Investors
Lehigh Valley Angel Investors, Co-Founder
International Coach Federation

Publications and Patents:

3 Patents granted, 36 Scientific Publications, 5 Book Chapters, 2 books
"Leadership Lessons from a Vacuum Cleaner!?!?!?" Published 2012
"The L.E.A.R.N.E.D. Leader, An Allegory about Leading Change" Published 2014